



# ...and we're the recruitment experts the agencies come to first.

Based in sunny Brighton, our clients say we're a breeze to work with. But although you'll find us as relaxed as the city we work in, we're also incredibly passionate about what we do.

We love ensuring your market research projects run smoothly from start to finish. We'll find you top-notch participants from all over the UK, and make sure they turn up on time, too. We can also provide you with a full project management service, from in-depth interviewing to data analysis.

So read on to find out more about Roots, the recruitment company you can rely on.

## WE WORK WITH SOME BRILLIANT PEOPLE...

"I have worked with Roots for many years and they have always been a pleasure to deal with. They tackle difficult projects with enthusiasm and never fail to deliver within deadlines and to a high level of quality. I recommend them for their commitment and flexibility."

CELIA CALLUS
NUTCRACKER RESEARCH



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WE WORK WITH SOME BRILLIANT PEOPLE.

"Roots Research are flexible, responsive and reliable. They provide excellent advice on what is feasible within the time and budget available, and have never failed to deliver on time and to the specification required. We rely on them to deliver our most challenging briefs and even under pressure, they are always a pleasure to work with."

RESEARCH TEAM LEADER, COMRES

# We love what we do. Here are some of the things we like to get our teeth into, from our offices by the sea.

# Roots loves...

FINDING THE RIGHT MARKET
RESEARCH PARTICIPANTS

We'll find you high-quality respondents, matched precisely to your target demographic.

MODERATION

We can provide you with a full service, or support your full-service provider

✓ IDENTIFYING THE BEST METHODOLOGY

At Roots we're flexible and solution driven, finding the best methodology and sample sources to best meet your challenge.

✓ WORKING INTERNATIONALLY

No matter the time difference, we're dedicated to delivering, wherever you are in the world.

✓ INNOVATING OUR APPROACH

We work with highly valuable partners, fully vetted fieldworkers and cuttingedge tools and technologies to deliver meaningful insights.

DELIVERING PAPI/CAPI RESEARCH PRODUCTS

With a nationwide network of supervisors and interviewers, we have all the infrastructure your PAPI/CAPI project needs.

OUALITY CHECKING

Confirmation is a key component of our quality assurance strategy – when we book respondents, we know they'll be there.

CATI INTERVIEWING

We can deliver CATI projects that encompass all sectors, sizes, and languages.

✓ PROJECT MANAGEMENT

Our dedicated project managers ensure everything runs smoothly, from start to finish.

TRANSCRIBING

Our experienced team will transcribe your interviews verbatim and will even take last-minute bookings.

WE WORK WITH SOME BRILLIANT PEOPLE...

"Roots are our go-to recruitment agency. They are always very responsive and extremely helpful with all the projects I send their way, and work together with us to find the best possible solution for any recruitment issues. I trust them to recruit high-quality participants to spec and to our often tight timelines, even when we have several projects booked out with them at once. They are always quick to respond to any of our queries and have set the standard for any other agencies we might go to. It's a pleasure to work with them!"

ELIZABETH ADDISON-SMITH



# Finding the right market research participants

Tracking down precisely the right respondents for your market research is tricky, and time-consuming. Luckily, Roots do all the hard work for you and, because we've got the infrastructure already in place, we can save you valuable time and money.

Working with Roots couldn't be easier. You create the research project, we'll find the participants, and the feedback will come rolling in.

If it all sounds like a well-oiled machine, it is. We've honed our recruitment methods down to the finest of fine arts.

We believe our ability to source high-quality participants is the key to our success. But how do we do it?

### WE HAVE A FANTASTIC RESPONDENT MEMBERSHIP SITE

Beautifully designed and easy-to-use, the website of our sister company Take Part In Research (www. takepartinresearch.co.uk and www.takepartinresearch.com) receives hundreds of unique registrations each day from members of the public across the UK and United States. It gives us a worldwide active membership of over 500,000 users – and speedy access to a huge volume of data.

## WE USE RECRUITMENT PARTNERS

Where we need to support our in-house efforts, we work with a workdwide network of over 1000 locally based recruitment partners that use a combination of their

own networks and on-street recruitment.

### WE'RE SOCIAL ANIMALS:

We use Facebook, Instagram, and LinkedIn to target specific audiences and to keep expanding our panel.



500,000+
Users

1000+
Locally based recruitment partners

### WE LOVE USING CLIENT LISTS

We can recruit from customer lists efficiently and professionally, whether by email or telephone. We always recruit from client lists in-house and never pass the data on to a third party to recruit.

### VE DON'T REST ON OUR LAURELS

We're always looking at new ways of tracking down participants. If we need to go outside of our normal channels, we can leverage our recruitment skills to proactively explore alternatives. We pride ourselves on getting samples that may not be easily achievable from online panels.

### METHODOLOGIES WE RECRUIT FOR

We recruit respondents for a wide range of research methodologies, including:

- Focus group discussions
- IDIs (in-home, in-venue and in-office)
- Teledepths
- Ethnographies
- · Hall tests & CLTs
- Car clinics

- Online communities
- Online surveys
- User tests
- Assisted shops
- Friendship pairs/triads
- Tracking studies
- Video diaries

- Online/WhatsApp groups
- · Social media shadowing
- IHUTs/product tests
- Eye tracking
- · Vehicle test drives
- Gogglebox style in-homes
- Mystery shopping

### WE WORK WITH SOME BRILLIANT PEOPLE...

"Working with Roots is like a breath of fresh air. They are always available to talk through slightly unusual projects and help to offer solutions to sometimes unconventional recruits. Due to the high quality of recruitment, we have actually reduced the number of over-recruits, as we rarely have a no-show. Roots are diligent and are always keen to hear feedback, to hear how the fieldwork went and find out if there were any issues they can learn from, moving forward. It's a pleasure to work with them."

DR SARAH JENKINS

RESEARCH DIRECTOR, HEAD OF QUALITATIVE, MAGENTA RESEARCH







# We don't have to look far to find great people – they come to us!

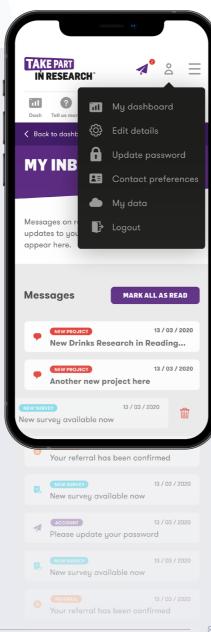
Beautifully designed and easy-to-use, the website of our sister company Take Part In Research (<a href="www.takepartinresearch.co.uk">www.takepartinresearch.co.uk</a>) receives up to 100 unique registrations a day from members of the public all around the country. It gives us a worldwide active membership of over 500,000 users – and speedy access to a huge volume of data.

Through our sister company we advertise across a range of online and offline platforms, giving us great reach across the UK and United States. With this amazing database at our fingertips, we can just as easily recruit a 500-strong panel as hunt down those 'needle in a haystack' respondents.

### **HOW IT WORKS**

- When a new project comes in, we'll send out research invitations asking our members to register their interest.
   Our project descriptions and online screener questions are carefully crafted to ensure the topic is well-hidden, so respondents can't easily guess what we're looking for.
- Once we've selected a pool of suitable respondents from these applicants, our trained project coordinators take to the phones to start the screening process. Friendly and professional, they're pros at finding people who are honest, engaged, and bang-on brief.
- Every time a member of our panel registers for a project their information is stored, along with the outcome.
   Great for you, as it means we'll never send you the same respondent twice and we can easily identify 'regular' research attendees (and avoid them like the plague).

Regularly taking part in both qualitative and quantitative surveys, our panellists enjoy the challenge of non-standard projects, such as IHUTS, longitudinal studies, mystery shopping, diary projects and passive data collection.



# Quality checking

Once we've found people we think are a good fit for your project, how do we ensure they are who they say they are, and that they're not just saying what they think we want to hear? Here's how!

## WE'RE SUPERSLEUTHS AT BACK-CHECKING:

All our staff are like well-trained bloodhounds when it comes to double-checking any information a participant provides. They won't just accept the first answer they receive, they'll delve deeper and can always sniff out if an applicant isn't being totally honest.

### GROUPIES, WHAT GROUPIES?

Group discussion regulars (or groupies as they're known in the industry) can be a major headache for our clients. They're the professional market research participants who create multiple profiles with different details – something that can really mess up your lovely feedback. Groupies are an issue that we really take seriously – something you can see in the great lengths we take to avoid them.

When people register to the Take Part In Research website, our in-house recruitment software checks for duplication across email addresses, telephone numbers, postcodes, IP addresses, and usernames. If a duplication is found, we will unsubscribe both user profiles, making the creation of multiple personas virtually impossible. Additionally, every participant is telescreened before taking part in a project. We train our staff to probe participants in a way which allows them to feel comfortable talking about any past research.

## DEALING WITH THE DREADED 'NO-SHOW'

We pride ourselves on our great attendance rates; the key to our success in this area is that we take confirmation very, very seriously. Once we have selected suitable respondents, we have a rigorous confirmation process, which involves:

- An email confirmation (or by post if this is more appropriate for the audience)
- A confirmation telephone call usually 24 to 48 hours prior to research at this stage, respondents are re-screened
- An SMS reminder on the morning they're due to take part

## WE CAN CALL FOR BACK-UP:

Of course there are some situations, such as illness, in which cancellations are unavoidable, so we can't guarantee you'll never get a noshow, but we can assure you we'll work hard to keep them to a minimum. Once we hear about a cancellation, we respond at lightning speed to find you a replacement – in most cases we usually have some back-ups in place that we can contact straight away to take part. If not, we'll do all we can to recruit someone to fill that space – ensuring they fit the recruitment spec, of course!





# We want to give back

Owners Andy and Chris knew early on in Roots' journey that they wanted to get the company to a place where they could start giving something back by donating a portion of the profits to charity. This has always been something we've been working towards at Roots, and something we intend to hold onto as we progress and grow.

We are delighted to say that we are now in a position where we can make donations on a monthly basis to charities nominated by our hardworking team; these are organisations and initiatives that are close to our hearts and whose efforts we want to recognise and support.

We donate 35p for every participant that we recruit for a research project. To give you an idea of what that means in real terms, we are currently recruiting around 1,000 participants per month - that's £500 per month going directly to some fantastic charities on behalf of us and all the team at Roots. But of course, we want that figure to be even higher – the more clients we have, and the more projects we work on, the more participants we can book, and the more we can give back.

By choosing to work with Roots, you're choosing to support some incredible charities and the wonderful work that they do, and enabling us to fulfil a long-term company objective that is hugely important to us - thank you.

£500 Per month going directly to charity



































working with difficult lists but they handled with ease. Flexible working, great comms. I couldn't ask for more."

SUE HYDE 2CV



# **Project management**

We're not just excellent recruiters or fieldwork specialists, you know. We're also damn good project managers, keeping you fully informed about how your project is going, from start to finish. Here's how we'll keep your project ship-shape...

### WE GIVE YOU ONE, VERY LOVELY, POINT-OF-CONTACT:

You'll have a dedicated and experienced project manager who will be your one point-of-contact, making sure everything runs smoothly from start to finish.

### **UPDATES:**

Here at Roots, we never underestimate the importance of a good update – it's one of the things our clients say they like best about us. We know that communication is the key to a successful project – and a great working relationship. Right from kick-off, we will be as honest and transparent as possible. We won't just sit silently if we notice anything that may hinder the smooth running of your project, either; Roots will raise any potential molehills with you, before they turn into scary-looking mountains.



# The Roots Method

From the questionnaire set up through to data delivery, our qualitative and quantitative fieldwork specialists will advise on the right steps, best solutions and plug in the research services to ensure your project delivers your objectives.

PROJECT SET UP	Your dedicated project manager will co-ordinate the set up of the project, including optimising the questionnaire content for the audience and testing the online script.
FIELDWORK MANAGEMENT	After piloting or soft launching the project, the project manager will monitor and navigate the project through to successful completion, on time.
DATA DELIVERY	Finally, the project manager will check and provide the data output in the agreed format, or co-ordinate on the production of analysis.
ALWAYS READY TO ADAPT	Of course, all research problems need different solutions. Being nimble at leveraging systems and resources is our speciality. Offline multi-source sample recruitment, global panel provision, multi-mode interviewing we'll find the right approach to get the best responses from the audience.

WE WORK WITH SOME BRILLIANT PEOPLE...

"We have worked with Roots Research for over four years. They are quick at turning around high quality recruitment in hard-to reach locations, often off the beaten track for typical market research projects, involving on-street as well as database recruitment. They are a professional agency and are consistently able to deliver recruitment at very short notice. They are exceptional at project management, and see the projects through from start to finish. We would highly recommend them."

SOPHIE HORRELL
CTF PARTNERS



# Moderation and full service support

Here at Roots, we have experienced qualitative researchers who are on hand to moderate the following:



In-depth interviews
- face-to-face or via telephone



Mini groups



**Focus groups** 



Accompanied shopping trips



Online bulletin boards

We also offer the following services to help you reduce your workload:

We can design a screener to ensure you recruit the most relevant respondents for your research.

✓ HOMEWORK/PRE-TASK DESIGN

We can work with you to develop a pre-task, to really get the most out of your respondents before they even set foot in your focus group.

✓ PREPARATION OF A DISCUSSION GUIDE

We can take your objectives and turn them into an engaging and productive discussion guide to make sure the conversation (and the data) really flows.

REPORTING

We can report research findings back to you in your preferred format, be that a telephone debrief, a full PowerPoint presentation or anything in-between. We can always find a solution to fit your budget.



"Roots Research were able to offer me a truly personalised service when I was looking to recruit a very specific range of people for some focus groups and telephone interviews on behalf of a major London museum. I got the impression they truly understood the brief, and I was pleased they weren't afraid of asking questions when they were unsure. They kept me regularly updated throughout the recruitment process and the quality of participants they provided was excellent – just what I'd asked for."

STEVE SLACK INDEPENDENT HERITAGE CONSULTANT



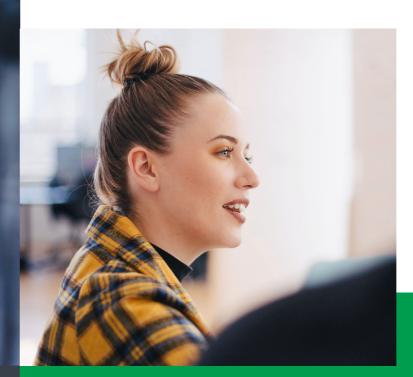
# **Our services**

Every project is different. We'll take the time to fully understand your brief and create a bespoke solution. Designing all elements of the project to meet your needs. From online surveys to telephone interviews; question scripts to project documentation; we're ready to deliver the research methodologies and support to make your project a success.



We're able to assist with any quantitative research, including:

- Exit interviews
- Product placements/iHUTS and other task-based projects
- User testing
- In store
- · Hall tests/taste tests
- Mystery Shopping



# We can also deliver all elements of the online survey process:

- Scripting and hosting the survey
- Mobile optimisation
- Online sample for any target or market using our proprietary panel, plus partners and other sources
- Recruitment for custom panels and communities
- · Passive data collection
- Voxpops
- Project management of UK, US, and global fieldwork
- · Real time fieldwork monitoring
- Translation of questionnaires and verbatims
- Coding
- Provision of data, tabulations or reporting tools
- Written reports and presentations

# Qualitative solutions

We're able to assist with any qualitative research, including:

- Focus group discussions
- IDIs (in-home, in-venue and in-office)
- Teledepths
- Ethnographies
- Hall tests & CLTs

- Car clinics
- Online communities
- Online surveys
- User tests
- Assisted shops
- Friendship pairs/triads
- Tracking studies
- Video diaries
- Online/WhatsApp groups

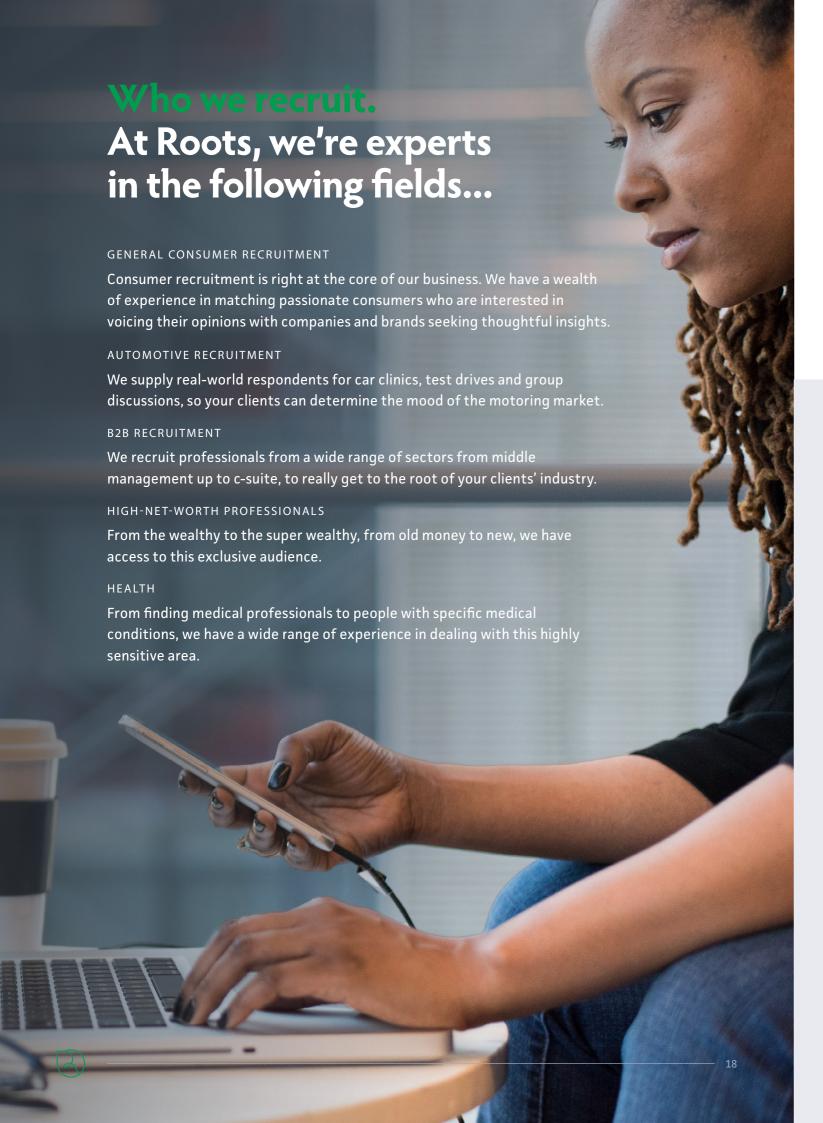
- Social media shadowing
- IHUTs/product tests
- Eye tracking
- Vehicle test drives
- Gogglebox style in-homes
- Mystery shopping

### WE WORK WITH COME PRILLIANT DEODLE

"Roots are one of our preferred recruitment suppliers. They are a responsive, flexible and friendly team who go that extra mile to support us whenever needed. We would highly recommend them, especially for hard-to-reach target customers, for being realistic about what is achievable and for keeping us up-to-date on recruitment progress."

DEBORAH FITZPATRICK
MM-EYE LIMITED

16 \_\_\_\_\_\_\_ 17



# General consumer recruitment

Consumer research is very much the core of our business. It's where Roots started and it's still firmly at the heart of all we do. Our wealth of experience in this area has shown us that consumer recruitment can be a lot more nuanced than it first seems, especially if we're trying to source people using algorithms or customer profiling tools. But it's a challenge we relish here at Roots – we pride ourselves on finding the seemingly un-findable.

Our huge panel gives us a real head-start in this area. Whether it's shoppers, mums, kids, early adopters or students you're looking for, chances are we'll already have them at our fingertips.

## FINANCE, BANKING AND INSURANCE

We love working with the banking sector, and have previously worked with clients' own customer lists. Recently we've found elderly people about to give up driving in the next 12 months, uncovered people who overspend on their credit card and tracked down participants with high interest savings accounts. We've worked with clients on behalf of:

- Barclays
- · Lloyds Bank
- Yorkshire Bank
- · Royal Bank of Scotland
- · Ageas Insurance
- Zurich
- Allianz

### MEDIA

From people who have made complaints about offensive language in the media to superfans of TV shows, Roots has found them all, and many more. We've worked with clients on behalf of:

- BBC
- · Channel 4
- Ofcom
- Google
- Facebook

# SHOPPER

From assisted shops to taste tests, Roots has found brand loyalists, bargain hunters and people who binge on energy drinks, to name just a few. We've worked with clients on behalf of:

- Unilever
- Johnson & Johnson
- SC Johnson
- Boots
- L'Oréal
- Tesco
- Costa
- Amazon
- McDonald's



### TELECOMS AND ELECTRONICS

Previous projects have seen us finding everyone from technophobes and early adopters of smart devices to people who overspend on their tariffs. We've also had to track down owners of smartphones with a less than 1% market share. We've worked with clients on behalf of:



# **SAMSUNG**













## KIDS AND FAMILY

Roots recently braved the famously fickle world of playground politics, finding friendship triads of 7-year-olds who love comic books. (Believe us, if we can do that, we can do anything!) We can also organise in-venue games testing for all the family. We've worked with clients on behalf of:

- DisneyHasbro
- MarvelFA
- Ben 10 CBBC

### TRAVEL

Recent projects include sourcing participants who have booked multi-destination holidays through a travel provider in the last six months, to finding those lucky people who take four cruises a year. We've worked with clients on behalf of:

- P&O Cruises
- Virgin Holidays
- Thomas Cook

### RECENTLY ARRIVED

Roots have worked to recruit respondents who have recently arrived in the UK from EU and non EU countries such as France, Germany, Italy, Brazil, South Africa, Nepal, India and China. This is a challenging area with language barriers to be overcome, as well as cultural differences to consider.

In the case of recruiting marginalised sections of society such as asylum seekers, trust can also be an issue. Thanks to our panel, we've already built up an extensive database on recently arrived consumers, but we have a number of other ways of reaching out to these types of profiles. Social media platforms, meet-up websites, specialist recruitment partners and community groups have all proved invaluable. We've worked with clients on behalf of:

- NHS
- Colgate
- Unilever

"Shopper research can be fast and furious, and our recruitment requirements are often challenging, demanding highly specific targeting combined with speed. Roots rise to this challenge with enthusiasm. The team are always keen to fully understand our needs and lend us the benefit of their experience in identifying the best solutions. What's more, they are really nice people to deal with, with cool heads and bags of initiative if goalposts shift and adversity strikes." PENNY ERICSON SHOPPERCENTRIC

WE WORK WITH SOME BRILLIANT PEOPLE..



# **Automotive recruitment**

Automotive recruitment can be a notoriously tricky area with the narrowest of criteria to fill. In fact, a lot of agencies will run away scared at the mere mention of it. Not us – we're experts in this exciting, albeit gruelling, field.

### **KEY STRENGTHS**

- We already have a wealth of data at our fingertips, because we record the vehicle ownership details of every single registered user of our membership site, Take Part In Research – that's over 100,000 people!
- Our clients have come to rely on us for an honest and realistic view on feasibility, and our ability to provide alternative solutions where required.
- We're known for our tenacious approach to fulfilling the most difficult of briefs

  – and we do it with a smile.
- We have recruited across all vehicle segments from city cars and B Segs to SUVs, electric cars, luxury cars, pick-up trucks, and fleet managers.

# HOW WE RECRUIT FOR AUTOMOTIVE MARKET RESEARCH

Our panel really gives us the edge over our competitors when it comes to automotive market research. We know exactly what car each of one of our members owns, along with when they purchased it and whether it was bought new or used. Before we even begin recruitment on a project, we can tell you how many of these owners we already have on our database, giving you a realistic view on feasibility before you even get started.

We also have a network of trained on-street recruitment partners who are specialists at hunting out even the most niche of car owners. They'll knock on doors, visit car parks – if the motorist you want exists, they'll find them. With your permission, we'll even trawl online ownership clubs and forums to track people down.

### **VERIFICATION**

Verification really is the key to any successful automotive research project, and we've designed our process to be watertight.

- At screening (and every time we speak to respondents after that point) participants are made aware that they will need to bring photo ID and the original vehicle registration papers to the research discussion, or they will be turned away with no incentive.
- On our confirmation calls, we ask respondents to physically get these papers out and to call us back when they have done so, to confirm that all is in order. That way, there'll be no excuses on the day if they turn up without them.
- We will never book in a respondent for automotive research without taking their vehicle registration number and crosschecking all the details they have provided. If anything is incorrect, alarm bells ring and we won't book the participant in.

# THE TYPES OF AUTOMOTIVE RECRUITMENT

Car clinics – with up to 500 respondents

Fly-ins and rail-ins – just leave the logistics to us

Test drives

In-home ethnography

**Group discussions** 

IDIs

Online communities

Behaviour tracking with in-car cameras feasibility before you even get started.

# WE'VE WORKED WITH CLIENTS OBEHALF OF:

Ford

• MG

Toyota

Porsche

Volkswagen

I OI SCIIC

BMW

Fiat Peugeot

Mercedes

Lexus

· JLR

Tesla

McLaren

Maserati

Nissan

Kia

WE WORK WITH SOME BRILLIANT PEOPLE..

"Working with the team at Roots has been thoroughly refreshing and it's great to work with people who are as approachable as they are. They do the easy things really well and the harder things even better. I've asked them to recruit from automotive qual and quant to FMCG groups - each time I'm impressed by their diligence and can-do attitude, and really appreciate the level of communication and honest feedback they give me."

ROB TAYLOR
MORPACE



# **B2B** recruitment

We live and breathe B2B market research recruitment here at Roots. After all, we know the importance of data for ongoing business development first-hand. Over the years we've got very good at recruiting professionals from a wide range of business sectors.

### **KEY STRENGTHS**

J.P.Morgan

- We have a specialised B2B panel made up of over 12,000 business owners across the UK and United States.
- Not only does the panel gives us access to small business owners, it also allows us to call on qualified professionals, from c-suite to director level.
- WE'VE WORKED WITH CLIENTS ON BEHALF OF:

NTS ON E









We're proud of our access to decision-makers

across a range of industries, including IT and

· We're experts in finding those in the financial

services industry - including IFAs, traders,

brokers and private bankers.





# HOW WE RECRUIT FOR B2B MARKET RESEARCH

When it comes to B2B, we've found it best to use a combined approach, which includes the use of our inhouse business panel, targeting professional networks via LinkedIn, desk research, purchased samples, targeted advertising and specialist B2B recruiters.

From biomedical engineers and robotic surgeons to c-suite top 500 professionals, we've had many profiles over the years that have just seemed impossible to access – but we've found them all the same.

As well as business professionals, we also have a great reach with trade professionals such as plumbers, engineers and electricians, as well as alternative therapists, hairdressers and chefs.

### **VERIFICATION**

A vital part of our B2B recruitment is verification. We never presume people are who they say they are, and always check them out on LinkedIn, visit Companies House, or contact them through their work or website.

### MOTIVATING PARTICIPATION

Recruiting for B2B market research has its own challenges. Cash incentives are less important for business professionals – the key here is motivating the participation of professional individuals to legitimise B2B research. We are experts at incentivising people to contribute to their professional field by providing excellent rationale for B2B research, explaining how the research is relevant to their business or field. This is why we've had such success in getting business professionals on board – we understand their concerns and try to alleviate them from the start by communicating research aims in a clear, honest and transparent way.

WE WORK WITH SOME BRILLIANT PEOPLE..

"Roots Research are a trusted partner. They have a lot of experience of recruiting for B2B market research, whilst also working in small, consistent teams that provide a dedicated service to customers. They will go the extra mile when it is required, whilst also keeping communications short and focused when things are running smoothly."

VINCENT GOLDING
SMARTSAT CONSULTING

# **High net-worth recruitment**

From whiskey connoisseurs and luxury watch collectors, to owners of phones that come with their own personal concierge service, we have lots of experience in recruiting both high and ultra-high-net worth individuals for market research projects.

### **KEY STRENGTHS**



Our reach in this area is key to our success – we have unprecedented access to the exclusive network of the wealthy and super wealthy.



We have respondents with a net worth of more than £20m - some are even featured on the Sunday Times Rich List.



We also have great access to the 'entourages' of this audience – we're able to call on PAs and security guards to the wealthy, artists for the rich and famous, and royal chauffeurs.

# WE'VE WORKED WITH CLIENTS ON BEHALF OF:























"I've been working with Roots Research over the last two years and found them flexible, responsive and reliable. Roots Research helped us to find the 'hard-to-get' participant profiles that other recruitment agencies usually struggle with. Participants were always matching our expectations and they happily engaged in one-to-one interviews or group discussions. Our contact Natalie is friendly, professional and has a 'can-do' attitude, which makes it a pleasure to work with her."

TOBIAS MISERA
MANAGING CONSULTANT, EY-SEREN





# Health

From finding medical professionals to people with specific medical conditions, we have a wide range of experience in dealing with this highly sensitive area.

Roots have had great success in this highly sensitive field, recruiting both medical professionals and respondents with specific health complaints. We now have a large database of potential respondents that we can call upon.

### KEY STRENGTHS

- We have trained telephonists who are used to handling people with care and concern for their welfare.
- The team has vast amounts of experience in recruiting medical professionals from surgeons and GPs to vets and therapists.
- We're also able to track down people with specific health complaints.

# PEOPLE AND HEALTH CONCERNS WE RECRUIT FOR

We recruit respondents with a wide range of health issues and concerns, including:

- Type 1 and 2 diabetes
- Heart disease
- Cancer
- Arthritis, osteoporosis and osteoarthritis
- Rosacea, eczema and acne
- Physical impairments
- Social or behavioural issues
- Food allergies and intolerances
- Vulnerable consumers not registered at GP surgeries
- Parents who've used the NHS 111 service for their child
- People who use alternative therapies

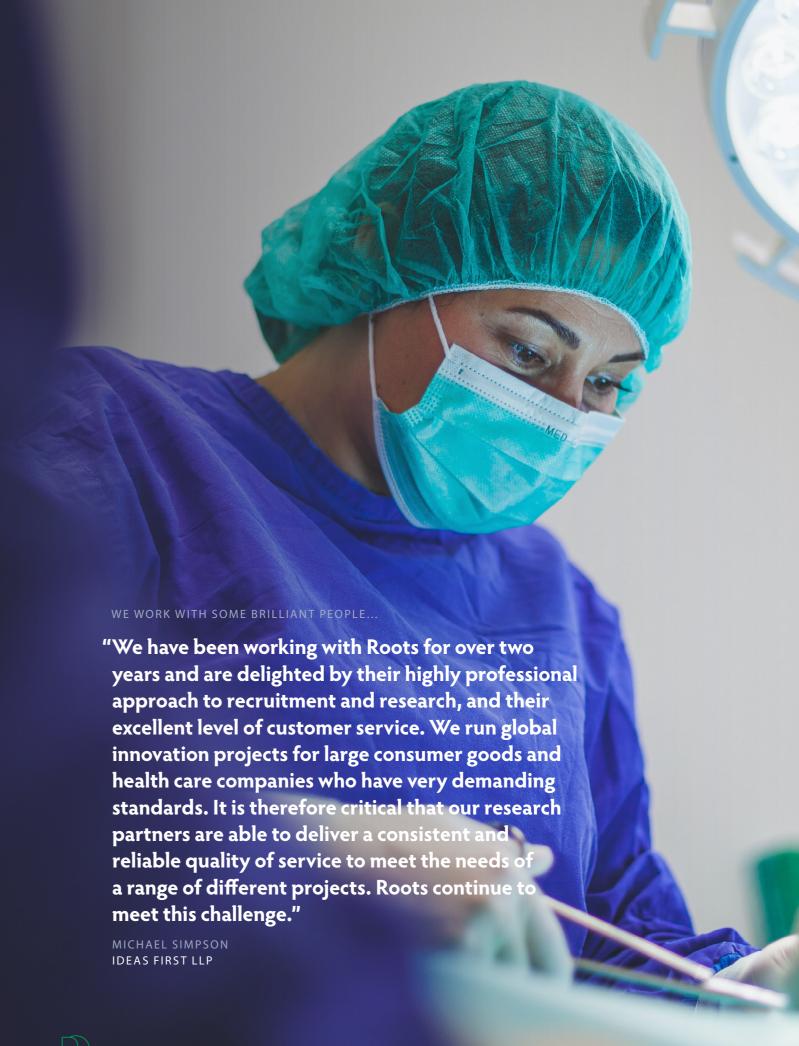
# HOW WE RECRUIT FOR HEALTH MARKE RESEARCH

When it comes to health recruitment, in addition to calling on our 100,000 strong panel of respondents, we often get recommendations from respondents who have someone in their family who suffers from health problems.

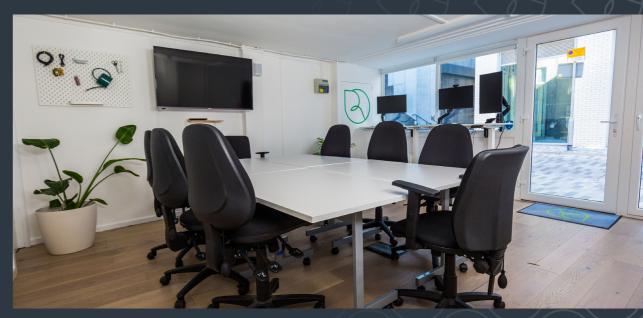
If we can't find the people you're looking for within our panel, we may turn to specialist recruitment partners who recruit older or more vulnerable respondents. Social media has also proved a very useful source of respondents in this area.

# WE'VE WORKED WITH CLIENTS ON BEHALF OF:

- C4 Paralympics
- Health Service Ombudsman
- English Federation of Disability Sport
- NHS
- Department of Health
- British Heart Foundation
- Cancer Research
- Arthritis UK
- Dermalex
- Age UK
- MedSkin

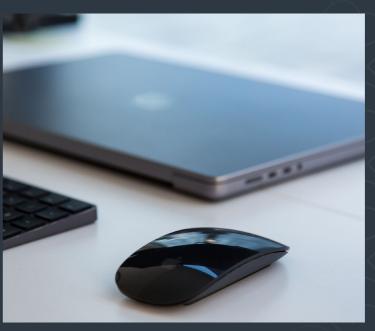














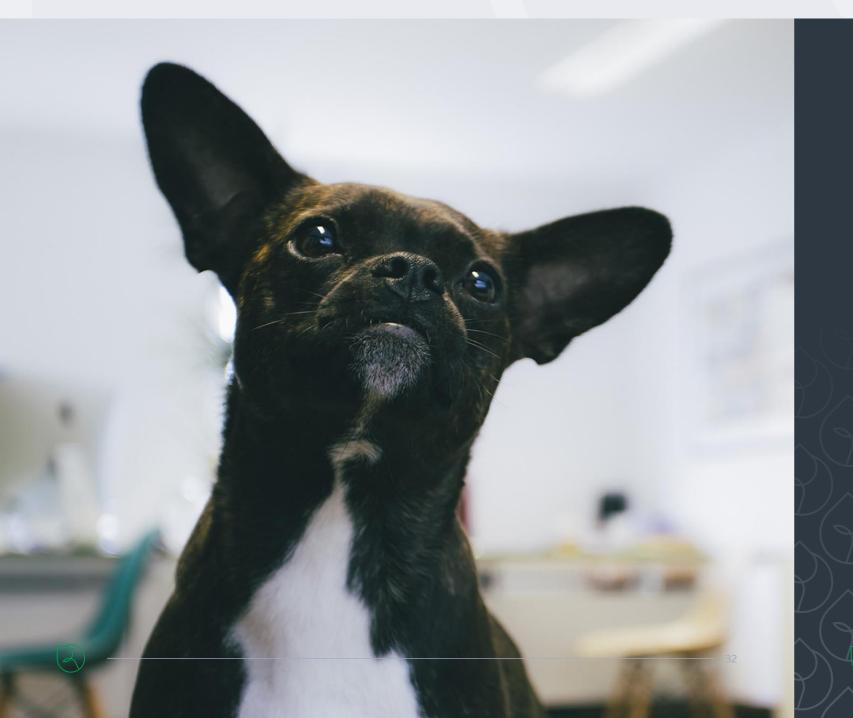


# Who we are.

# It's the people that really make a company

...and we like to think we're a particularly nice lot. Our office dogs, Charlie and Sanchez, think we're lovely, anyway (but they like everyone!).

But as well as our friendly faces and personable approach, we also have lashings of industry experience to call on. Here's a quick look at the people who make Roots such a pleasure to work with.





# CHRIS LINGER COMPANY DIRECTOR

Having formed Roots Research in 2008 I have watched the business grow into the success it is today. This wouldn't have been possible without the fantastically dedicated and hardworking team of unique individuals we have at Roots, who all bring something different to the table.

All of this, coupled with my business partner and good friend Andy's enthusiasm and extensive business knowledge, make coming to work everyday a real pleasure.

When I'm not at work I love spending time with my family, eating out, and going for drinks with my friends. I also have a passion for live music and relish getting out in the sea on my paddle board or kayak whenever I can.



# ANDREW FOLKES COMPANY DIRECTOR

My passion has always been to make a success of whatever I can get my teeth stuck into.
When I started with Roots in 2010 this became my main passion in life, and still is.

The team we have here at Roots are one of the keys to our success; everyone here is a joy to work with, which makes coming into work an absolute pleasure. Chris and I have been good friends for many years now, and this I think is another reason for our success; we share a passion for life, both in and outside of work.

In my spare time I love to travel, both abroad and across the UK (in my campervan!). My dog Charlie makes every day a total joy, we both love walking and cycling (well, I cycle!) across the South Downs as much as we can.





What do you love most about your job/working at Roots?

The Roots office is a positive environment with a focus on happiness and transparency. Everybody at Roots has the same aim: to work together to do the best job we can, and get the best results for our clients. Achievements are always celebrated – we're professional but personable too, and I think that balance is key to the service we provide.

What do you love most about life?

Food, flowers, and fitness. Also laughing (/cackling), singing, and wine, but they don't really fit the Fs!



SOPHIE MYERS
ASSOCIATE DIRECTOR

What do you love most about your job/working at Roots?

Talking on the phone to lots of different people!

What do you love most about life?
I love music, collecting vinyl, and photography.



AMANDA HANCOX FINANCE DIRECTOR

What do you love most about your job/ working at Roots?

The team are what makes Roots a great place to work. The culture is fantastic and there is a growth mindset that runs throughout, a willingness to adapt, make changes and try new things... not a place where you'd hear "we've always done it that way". This foundation is what helps them to excel and makes my job easier too.

What do you love most about life?
I love the outdoors, simply walking my dog
Albie, being on my sup or on my bike, if I'm
outdoors, I'm happy.



PATRICK MCCARTHY HEAD OF OUANTITATIVE RESEARCH

What do you love most about your job/working at Roots?

I've worked in research and fieldwork agencies for many years, my passion being finding the best methods for the huge variety of challenges our clients face and using them to deliver the best possible solutions. I've found the team here at Roots to be committed, fun and determined to support the clients and make every project a success.

What do you love most about life?

My two kids with their various sports and activities keep me pretty busy outside of work, when I can, walking and stopping for a pub lunch are my favourite escapes. I also have two cats at home, but probably won't bring them to the office, given the high number of dogs in attendance.





What do you love most about your job/working at Roots?

I love working as part of such a close knit team. If you ever need any help someone is always there for you. We all get on and have a laugh which you don't find in many offices!

I am also a trained hairdresser so enjoy doing that in my spare time.

What do you love most about life?

I love going out with friends and socialising. I like going to restaurants, the cinema and watching live music.



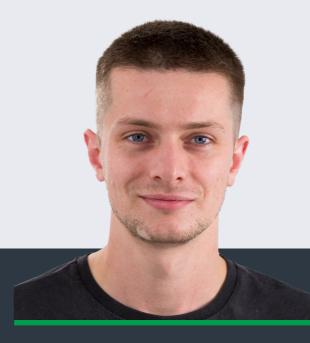
NATASHA BAILEY
PROJECTS DIRECTOR

What do you love most about your job/ working at Roots?

I love the fast paced energy and working with such a lovely and supportive team, i also never feeling like i'm clockwatching which is a bonus!

What do you love most about life?

I love living in such a vibrant and fun city where everyone is accepting of each other.



# HENRY ANGUS SENIOR OPERATIONS MANAGER

What do you love most about your job/ working at Roots?

The variety of work we do means that no two days are ever the same, though often challenging, we have such a great team in the office that I've yet to see a problem not overcome. Oh, and the dogs.

What do you love most about life?
I love to read, build robots, drink beer and spend as much time with as many dogs as I can.



# SCOTT DAVIES SALES DIRECTOR

What do you love most about your job/working at Roots?

I love the entrepreneurial atmosphere, the commitment to delivery of great quality for our clients and the genuine team spirit.

What do you love most about life?
Outside of work I most love watching
cricket, playing golf, learning to speak French,
and as I was born in Asia (Singapore), reading
about and travelling in Asia where I have
visited 12 countries.

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WORK WITH US

# Still need convincing? Roots Research aren't like other agencies.

We're diligent, enthusiastic and we know our market inside out. But that's not why we stand out. As our clients will attest, the best thing about working with Roots is that it's so easy. We do all the hard work so that you don't have to, by:

Sourcing the quality participants your project demands

- Maintaining high attendance levels for optimum results
- Devising innovative solutions that are fully bespoke
- Delivering a comprehensive research fieldwork service

Combine all this with a genuine love for what we do, and you're looking at a research fieldwork agency that are a pleasure to work with.

Thanks to Roots, your project is in safe hands. Relax: we've got it all covered.

Phone +44 (0) 1273 617 132

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